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UNDERSTANDING YOUR RETIREMENT ACCOUNT STATEMENT

Important Information

Look here for important announcements or changes from your plan sponsor and other helpful information concerning your retirement plan.

Account Summary

This section is a brief summary of how contributions or withdrawals affected your account during the investment period. Also shown here, is your total current ending account balance, along with your total vested balance and your personal rate of return.

Your vested balance is the amount you or your beneficiary has a right to receive if you should leave the company.

Your personal rate of return is the amount that your account has gained or lost as a result of the account activity and the investment performance achieved by your investments during the reporting period.

Associated Retirement Plan Services
P.O. Box 1007
Neenah, WI 54957-1007

PARTICIPANT TEST
100 W WISCONSIN AVE
NEENAH, WI 54956

401(K) RETIREMENT PLAN

Plan Account Code: CPI

Your Account Statement

For the Period January 01, 2024 to February 02, 2024

Please review this statement carefully. Please notify your plan administrator in writing of any errors or inaccuracies reflected in this statement within (30) days following receipt of this statement, otherwise it will be deemed correct and accurate.

Account Summary

Beginning Balance	$16,088.03
Withdrawals	$0.00
Forfeitures	$0.00
Misc Activity	$0.00
Fund Transfers	$0.00
Contributions	$0.00
Earnings	$204.25
Ending Balance	**$16,292.28**
Vested Balance	**$16,292.28**

Your Personal Rate of Return this Period: 1.27 %
Year to Date Rate of Return: 1.27 %

Your personal Rate of Return calculation is based on the Modified Dietz Method. Your Personal Rate of Return is impacted by several factors including your personal asset allocation, the timing and amount of any transactions in the account, and the performance of the funds that you invested in during the period.

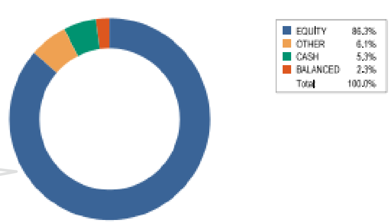
A number within parenthesis indicates a negative number.

PLEASE NOTE: Your personal Rate of Return may not be accurate until you have a January 1 opening balance.

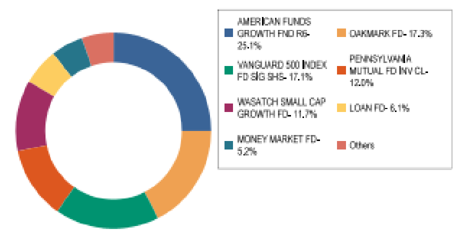
Important Information

Asset Allocation Charts

Current Balance by Investment Class



Current Balance by Investment



24/7 Account Access: Visit 401k.AssociatedBank.com Download Associated Retirement Online

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Asset Allocation Charts

The charts show how your investment holdings are grouped according to investment fund and investment category. You can use this information to help you decide if you need to periodically rebalance your portfolio if order to achieve your investment goals.

Account Access

24/7 account access at Retirement.AssociatedBank.com. If you have any questions, please call our Midwest-based Customer Care team at 800-431-4649.

Contributions By Source

This section identifies the dollar amounts and sources of contributions to your account during the statement period.

PARTICIPANT TEST — Statement Covering: 01/01/2024 to 02/02/2024

Contributions By Source

Source Name	Deferral Rate	This Period	Plan Year to Date	Source Balance	Vested Percent	Vested Balance
EMPLOYEE CONTRIBUTION PRE TAX	7.00%	$0.00	$0.00	$5,637.65	100%	$5,637.65
SAFE HARBOR MATCH		$0.00	$0.00	$10,654.63	100%	$10,654.63
TOTAL		**$0.00**	**$0.00**	**$16,292.28**		**$16,292.28**

Investment Activity

This section reveals the net change in value for each of your investment funds, grouped by category, during the reporting period.

Investment Activity

Investment Class/ Investment Name	Beginning Balance	Contri-butions	Other Activity	Earnings	Ending Balance
BALANCED					
BALANCED LIFESTAGE FUND	$371.49	$0.00	$0.00	$4.36	$375.85
CASH					
MONEY MARKET FD	$856.87	$0.00	$0.00	$4.29	$861.16
EQUITY					
AMERICAN FUNDS GROWTH FND R6	$3,903.66	$0.00	$0.00	$190.83	$4,094.49
GOLDMAN SACHS GROWTH OPP INSTL	$466.36	$0.00	$0.00	$6.34	$472.70

Loan Summary (Optional)

This section shows any outstanding loans. Also shown here are the repayments on interest and principal that were processed during the reporting period.

Loan Summary

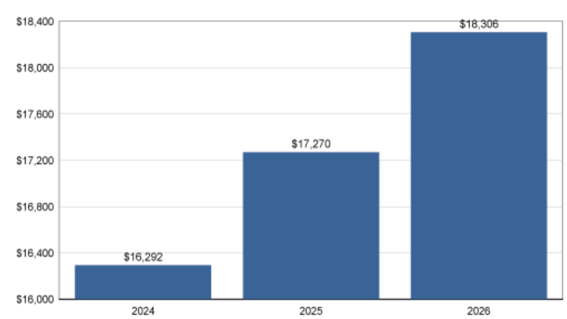
Loan	Issue Date	Original Amount	Term (Months)	Interest Rate		
5510001	07/27/2015	1,000.00	12	3.25%	Principal Paid	$0.00
					Interest Paid	$0.00
					Principal Remaining	$1,000.00
5510002	07/27/2015	1,000.00	12	3.25%	Principal Paid	$0.00
					Interest Paid	$0.00
					Principal Remaining	$1,000.00

Account Projections

This is a hypothetical projection of your future retirement account growth, based on your current contribution rate. Assumptions used for the projections are noted next to the projection graph.

Account Projections

This model is provided for informational and illustrative purposes only and is not intended as advice. It is a hypothetical projection of the value of your account at retirement, based on your current market value and your future deferrals, and is not a guarantee of future benefits. Your actual benefit at retirement may be different. In order to complete this calculation, various assumptions have been made. These assumptions include, but are not limited to the following: 1.) your salary will increase at a rate of 2% per year until you reach retirement age of 65: 2.) your account will experience an annual rate of return of 6% per year and 3.) you will continue to contribute to your account at a deferral rate of 7%.



Past performance does not guarantee future results

Associated Bank

Fee Summary

This section advises you of fees and expenses charged to your Plan account for the statement period.

Fee Summary

Plan Fees - Certain fees are charged to your account for administrative services as outlined below. These fees are allocated to plan participants on a pro-rata basis, which means they are charged proportionately amongst all participants in the Plan. A positive value shown below indicates that an amount was refunded back to your account.

Fee Description	Amount
Total	

Beneficiary Information (optional)

This section shows your beneficiaries for this plan.

Beneficiary Information

Beneficiary Name	Relationship	Beneficiary Type	Share Percentage	Address
Kate Test	Child	Primary	100.00%	
	Other	Contingent	0.00%	

Please review your 401(k) beneficiary on this statement. If you wish to make a change, access your on-line 401(k) account and click on My Profile and choose Beneficiaries. For assistance, please contact our Customer Care Team at 800-431-4649.

Investment Performance

It is important to review how your investment choices affect the investment strategy you have chosen for your Retirement Account. In addition to the performance of the current period, the long-term performance information in this section can help you assess whether returns of the investments you have chosen are performing consistently with your investment goals.

Investment Performance

Investment Class/ Investment Name	Election%	Ticker	Current Period	YTD	1 Year	3 Year	5 Year	10 Year	Total AOE* as a %
BALANCED									
AMERICAN CENT CONSERVATIVE R6	0%	AACDX	(0.19%)	(0.19%)	7.31%	4.49%	5.56%	5.30%	0.66%
✓ BALANCED LIFESTAGE FUND	100%	N/A	0.04%	0.00%	8.99%	5.70%	6.94%	6.40%	0.31%
CONS BALANCED LIFESTAGE FD	0%	N/A	(0.18%)	0.00%	6.44%	4.41%	5.35%	5.37%	0.24%
GROWTH BALANCED LIFESTAGE FUND	0%	N/A	0.19%	0.00%	11.50%	7.06%	8.50%	7.18%	0.38%
CASH									
MONEY MARKET FD	0%	N/A	0.32%	0.00%	0.97%	0.50%	0.31%	0.39%	0.24%
EQUITY									
AMERICAN CENT EQUITY INCOME R6	0%	AEUDX	(3.07%)	(3.07%)	5.97%	10.13%	10.63%	8.44%	0.58%
AMERICAN CENTURY AGGRESSIVE R6	0%	AAAUX	0.36%	0.36%	13.26%	7.17%	9.02%	6.83%	0.81%
AMERICAN CENTURY MODERATE R6	0%	ASMDX	0.15%	0.15%	10.53%	5.98%	7.45%	6.25%	0.73%
✓ AMERICAN FUNDS GROWTH FND R6	0%	RGAGX	3.01%	3.01%	20.47%	13.15%	15.23%	9.85%	0.33%

Important Information About Your Plan

This section contains important information about your retirement plan.

Important Information About Your Plan

Diversification Notice

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your

Contact Us

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Investment, Securities and Insurance Products:

NOT FDIC INSURED	NOT BANK GUARANTEED	MAY LOSE VALUE	NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY	NOT A DEPOSIT

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